

CALIFORNIA STATE  
UNIVERSITY  
EAST BAY  
Concord Campus

## Bachelor of Science in Psychology



4700 Ygnacio Valley Road, Concord, CA 94521    [www.concord.csueastbay.edu](http://www.concord.csueastbay.edu)    925-602-6700

### The Industrial Psychology program

offered at the Concord Campus provides preparation for employment in business and industry, with an emphasis on personnel management. This program stresses those aspects of psychology which are most directly applicable to work in business and industry, including testing, social interaction, coping with stress, human factors in industry, etc. This program is unique in that it provides this type of training at the undergraduate level, rather than at the graduate level. However, the Industrial Psychology option does provide enough general training to permit students to pursue graduate training in psychology or counseling.

### SCHEDULING

The Industrial Psychology major is an evening program. Courses are scheduled to allow a student to complete the upper division portion of the program in a two year period. Some day courses are also scheduled and may be taken to supplement the evening program.

### APPLICATION

The Concord Campus operates on the quarter system with four quarters a year. Applications are accepted every quarter. Applicants who want to enroll at the Concord Campus must be eligible for admission as an upper division student. Upper division and graduate courses only are offered at the Concord Campus.

### ACADEMIC ADVISING

Academic Advising is available by appointment or on a drop-in basis. **Call (925) 602-6700** for days and times. Students may also contact the Psychology Department in Hayward at (510) 885-3484.

### MAJOR REQUIREMENTS

#### A. Core Requirements (51 units)

- MGMT 3600 Theories of Management (4)
- PSYC 1000 General Psyc (or one of 1001, 1005, 2004 or 2009) (5)
- PSYC 3090 Methods of Investigation in Psychology (4)
- PSYC 3100 Experimental Psychology (5)
- PSYC 3400 Ergonomics and Human Factors (4)
- PSYC 3500 Social Psychology (4)
- PSYC 3540 Groups and Organizations (4)
- PSYC 4200 Conditioning and Learning (4)
- PSYC 4500 Industrial Psychology (4)
- STAT 1000 Elements of Probability and Statistics (5)
- STAT 3010 Statistical Methods in the Social Sciences (4)
- Two courses from PSYC 4800, 4801, 4802, 4803, 4804, 4806, 4808, Advanced laboratories (4)

#### B. Area Requirements (24 units)

##### *Industrial Selection and Performance Appraisal Group (12 units)*

- Select 12 units from the following:
  - PSYC 3200 Psychological Tests (4)
  - PSYC 3210 Principles of Survey and Test Construction (4)
  - PSYC 3230 Applied Measurement (4)
  - PSYC 3240 Decision Theory (4)

##### *Organizational: Mgmt, Training & Work Motivation Group (12 units)*

- Select 12 units from the following:
  - MGMT 3610 Human Resources Management (4)
  - MGMT 4618 Human Resources Training and Development (4)
  - PSYC 3010, 3011, 3012, 3013 Industrial Psychology Modules (4)
  - PSYC 3250 Behavior Modification (4)
  - PSYC 3520 Interpersonal Processes (4)
  - PSYC 3550 Social Influence and Change (4)
  - PSYC 4300 Motivation (4)

#### C. Electives (12 units)

- Select 12 units from upper division Psychology courses or those listed below if not already used in "B" above. (Note: Courses designated as "Not applicable to the Psychology major" may not be used toward satisfying this requirement.)

- ACCT 2210 Accounting for Non-Business Majors (4)
- MGMT 3610 Human Resources Management (4)
- MGMT 3680 Industrial Relations (4)
- MGMT 4615 Compensation and Benefits (4)
- MGMT 4618 Human Resources Training and Development (4)
- STAT 3510 Sampling Procedures for Surveys (4)
- STAT 3900 Data Analysis Using Statistical Packages (4)
- STAT 3910 Statistical Software Design (4)
- STAT 4000 Analysis of Variance in the Behavioral Sciences (4)
- STAT 4515 Applied Multivariate Analysis (4)
- STAT 4610 Introduction to Nonparametric Statistical Methods (4)

**B.S. PSYCHOLOGY**  
**(INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY OPTION)**  
Fall 2003- Summer 2006 LOWER DIVISION REQUIREMENTS

Lower division courses required for the major can be completed at local community colleges. Listed below are the East Bay courses and the courses the department will accept from nearby colleges.

<b>CSUEB</b>	<b>DVC</b>	<b>LMC</b>	<b>CCC</b>	<b>SCC</b>	<b>NVC</b>
PSYC 1000	PSYCH 210	PSYCH 11LS	PSYC 220	PSY 2	PSY 120
ACCT 2210	BUSAC 181	BUS 10	BUS 181	NONE	ACCT 120
STAT 1000	MATH 142	MATH 34S	MATH 164	MATH 11	MATH 232